

## KGPC LP – 96.9 EEOC Report

Reporting Period August 1, 2020 to July 31, 2021

Station: KGPC LP-96.9, OAKLAND, CA

Reporting Period: August 1, 2020 – July 31, 2021

No. of Full-time Employees: 1 – During the reporting period one full-time position was filled.

### I. Full-Time Employment

An internal posting of radio specialist was released on September 4, 2020 from the Peralta Community College District human resource department. This position was to fill two vacant part-time radio specialist positions. A hire was made on December 1, 2020 for one full time radio specialist.

### II. KGPC Internship Program

KGPC annually conducts an internship program that provides the opportunity for interested students to participate in the operations of the Peralta Community Radio Station KGPC LP-96.9 FM. Duties include, but are limited to assisting with sound recording and simple board operations activities, in addition to support business operations at the Peralta Community College District radio station. Interns are recruited from the Peralta Community College District.

Applicants must be enrolled in a minimum of 6 units per academic semester and represent a diverse pool of individuals. All levels of ability are welcomed and no experience is needed. The internship program is open to everyone who are new to radio production and or podcast recording.

Due to the COVID-19 pandemic and the shelter-in-place mandates set forth by Alameda County and the State of California the radio station shut down live broadcast and moved to prerecorded broadcasts. No interns were accepted during this period.